



**Policy: ADH**

**Subject: School Code of Conduct**

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## **Policy**

The Red River Valley School Division Board of Trustees, in accordance with the Province of Manitoba require that all schools within the Red River Valley School Division establish a Code of Conduct.

## **Protocol:**

The principal of each school within the Red River Valley School Division must establish a code of conduct for students and staff, which outline the roles and responsibilities of each person.

The school code of conduct follows the Provincial Code of Conduct, a ministerial directive intended to expand upon existing legislation and regulation. The school code of conduct provides a reference for parents/guardians, staff and students in determining acceptable behaviour.

## **Procedure**

*The Public Schools Act (PSA)* requires that the principal of each school, in consultation with the school's advisory committee, establish a school code of conduct for students and staff. Principals are required to ensure that the annual review of the school's code of conduct is completed by October 31 of each year. The *Appropriate Disciplinary Consequences in Schools Regulation (92/2013)* requires the principal to ensure that disciplinary consequences for violation of the code of conduct are consistent with any directives from the Minister.

### **The code of conduct must include the following sections:**

1. Overview of the code of conduct policy, its purpose and directive
2. The rights and responsibilities of students, parents/guardians and staff
3. Appropriate interventions and disciplinary consequences
4. The appeal process

### **Every code of conduct must include the following statements:**

1. A statement that students and staff must behave in a respectful manner and comply with the code of conduct
2. A statement that the following are unacceptable: abusing another student physically, sexually or psychologically, verbally, in writing, or otherwise
  - a. bullying another student

- b. discriminating unreasonably on the basis of any characteristic set out in subsection 9(2) of *The Human Rights Code*
  - c. using, possessing, or being under the influence of alcohol or illicit drugs at school
- 3. A statement that the following will not be tolerated on school sites:
  - a. gang involvement
  - b. possessing a weapon, as “weapon” is defined in section 2 of the *Criminal Code* (Canada)
- 4. A statement that students and staff must adhere to school policies respecting the appropriate use of:
  - a. the Internet, including social media, text messaging, instant messaging, websites, and e-mail, and
  - b. digital cameras, cell phones, and other electronic or personal communication devices identified in the code of conduct or the policies of the school board

See: Individual school’s Code of Conduct