



**Policy:** GCBE  
**Subject:** Collective Agreement  
Precedence

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**Policy:**

The Red River Valley School Division Board of Trustees acknowledges that, in some cases, Board Policies and Divisional human resources procedures may be in conflict with the Collective Agreement\*.

**Protocol:**

Should a situation arise where the Collective Agreement is in conflict with Board Policies and/or Divisional human resources procedures, the Collective Agreement shall take precedence.

\* *“Collective Agreement” is defined as the current signed agreement between the Red River Valley School Division and the Red River Valley Teachers’ Association and the Manitoba Teachers’ Society.*